



## Proficiency in Business English

## Conduct thorough examinations of potential employees before hiring

- > Listening, reading, speaking, and writing
- > Video interview with your own questions for a speedy preliminary screening





#### New technology, new design, new possibilities

VTEST provides cutting-edge Business English proficiency tests. Our tests are open to everyone, at any time, and on any device. With qualifications and certificates that demonstrate their talents and abilities, we enable employees and lifelong learners to achieve their goals. Our solutions assist businesses in selecting, hiring, and promoting the appropriate individuals. We specialise in assessing the four language skills (listening, reading, speaking, and writing) as well as workplace abilities. We can build and deliver tests of all types and purposes using our superior exam administration system. Our evaluation tools are both affordable and ready to use. The quality of our qualifications and the service we provide is our driving concept. We care about all VTEST users, and our platform is open to everyone.





## Radically enhance talent management, and make more informed hiring choices

VTEST Business English is an online exam that will help you determine whether or not job candidates or current workers have the necessary English abilities to operate successfully in their positions. It gives organisations the ability to make key choices about the recruitment or training of workers with the necessary English skills to succeed in their roles. It is very necessary for employees to have a good degree of English communication ability in order to facilitate connections with other co-workers, customers, partners, and multinational organisations located all over the globe.

#### VTEST Business English may be used for



#### Recruitment

Improve your hiring selections by verifying that all candidates have a solid grasp of Business English, both orally and in writing. Incorporate a video interview with custom questions for preliminary screening.

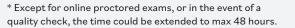
#### Skills mapping

The goal of the language skills mapping system is to help the company's HR department analyse, measure, and make decisions. VTEST Business English lets you map out the differences between the level of employees and the level needed for the job.

#### Training and promoting

Know your employees' Business English level so you can put them in the right programme or keep track of their progress.







## Rapid, precise, and much more for HR decision-making

VTEST Business English can test all four skills: listening, reading, speaking, and writing, in any combination. The results are aligned to the CEFR (Common European Framework of Reference). It is the first online test driven by artificial intelligence to provide accurate and immediate results for a single applicant or big groups anywhere in the globe.

#### Why choose VTEST Business English?



#### Immediate and accurate results

Detailed test report with main skills, in-practice skills, subskills, and feedback. Instant results for all four skills.



#### Accessibility and test security

The test is accessible anywhere, anytime, and on any device with no appointment needed. For low-stakes judgments, VTEST offers conventional online access; for high-stakes decisions, it offers online proctored tests with identity safeguards and fraud prevention.



#### Add a VTEST interview to the English test

A powerful alternative for making better informed hiring selections. Add a Video & Writing Interview with your own unique questions to any VTEST test to help you screen and choose applicants without an appointment.



#### Easy and flexible administration

In less than a minute, you can create a test for a person or a group of people on the VTEST customer platform and have rapid access to the results, export in Excel, and download test reports in bulk. However, if you want to lighten the load, VTEST Partners can take care of everything for you.



## Worldwide Availability of the VTEST Business English test

Companies of various sizes and in many sectors utilise and endorse VTEST Business English. It is used to screen candidates for adequate English proficiency, to compare candidates for various positions against one another, to evaluate the efficacy of employee training, and to identify and develop the company's most promising employees.



#### **VTEST Business English - Industry specific**

VTEST provides its customers with industry- or profession-specific English exams for recruitment, placement, and certification. VTEST Business English Industry specific tests have been design for VTEST customers:

#### **Workplace Safety**

- The test covers workplace safety and everyday situations typically encountered in food, chemical, and other industrial plant environments.
- Examples include understanding and following instructions, recognising signs, naming the main materials present at the workplace or job site, identifying and naming safety equipment, and using safety-specific terms and vocabulary.

The exam is provided in two formats including Listening & Reading or 4SKILLS.

#### **Hospitality Industry**

- The test covers hospitality industry and everyday situations typically encountered in hotel and restaurant environments.
- Examples include welcoming, travel arrangements, accommodation, ordering food and services, dealing with customers' complaints, using hospitality-specific terms and vocabulary.
- > It also includes many variances of English accents within an intercultural context.

The exam is provided in two formats including Listening & Reading or 4SKILLS.



## Choose the VTEST Business English test most appropriate for you

VTEST Business English may assess proficiency in all four skills. You may choose to test listening and reading, speaking and writing, all four abilities combined, or for a specific reason, simply speaking or writing. You can additionally request VTEST to include an industry-specific module for workplace safety and hospitality.

#### **TEST FORMAT**



### Listening & Reading (Combined)

#### 15-70 minutes

The test progresses through increasingly more difficult stages and ends when candidates have reached their maximum level.



#### **Speaking**

#### 12 minutes

- > 3 read aloud paragraphs
- 6 sentences you should listen and repeat accurately
- > 4 open-ended question you should answer focusing on the topic and requiring speech of between 45-90 seconds



#### Writing

#### Up to 30 minutes

One open-ended question requiring a minimum number of work based on levels from 80 to 250

#### Choose the English flavour

Depending on your preference, VTEST Business English is available with an American or British flavour.

#### Easy to access

The test is accessible anywhere, anytime, and on any device with no appointment needed.

#### Adaptive testing

The test utilises many item versions and item mixing to make each test session unique. The questions progressively grow in difficulty to cover CEFR levels A1 through C2. The exam ends at the level of the candidate.



#### What should I know for the test?

VTEST provides a number of resources to help your candidates prepare for VTEST Business English and the onboarding of the online proctored test for high-stakes decisions.

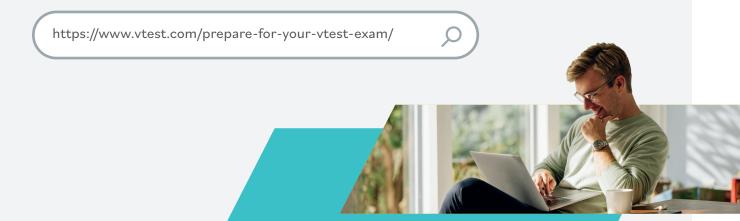
#### Our practice and preparation materials include

- Accessing to our discovery test to familiarise with the different question types
- Downloading the official candidate's guide which includes all necessary information
- > Reviewing the question type demo and tips
- > Understanding the requirements for an online proctored exam
- > Watching the video tour of VTEST online proctoring
- > Downloading tips for improving VTEST English writing proficiency

#### Remark

- > The test is intuitive and easy to navigate by candidates.
- During the test, we provide candidate's instructions in 21 languages including: Arabic, Chinese, English, French, German, Greek, Hebrew, Italian, Japanese, Korean, Portuguese, Romanian, Spanish, Turkish, and Vietnamese, etc.
- We care for people with disabilities and visual impairments and provide them with the world's most advanced accessibility technology. Having access to our discovery test, they can check and get familiarised with all the accessibility features.

#### Discover our practice and preparation materials at:





#### Results and test report

#### Rapid, precise, and user-friendly results

You may see the complete results and test reports for all candidates. If the test was proctored, the report and results platform show a candidate's photo. VTEST users may quickly access results, export in Excel, download test reports in bulk, and watch candidate video interviews. Candidates can obtain results and certificates using the test code on the results portal.

#### VTEST English official test report

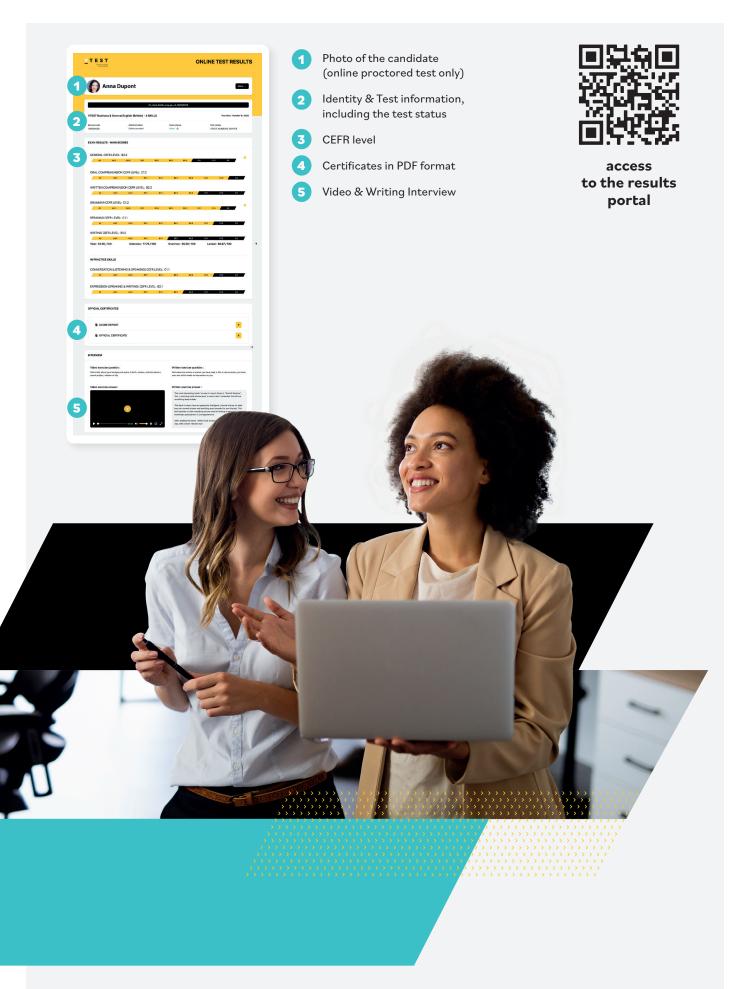
The test report provides a general CEFR level, the international standard for describing language proficiency. In addition, you will access CEFR level for each of the main skills, CEFR level for in-practice skills, proficiency score for subskills, and extra feedback.



- Photo of the candidate
- 2 CEFR general level
- 3 CEFR descriptors are telling you what the candidate can be expected to do
- 4 CEFR level per skill including listening, reading, speaking and writing
- 5 Gramatical feedback to work on and grammar level
- 6 CEFR level per skill combination including conversation and expression

**Note:** The certificate is protected using encryption and secure signing certificate







#### The power to simplify test administration

Customers have complete access to VTEST's management system. You can create a single candidate or import thousands of candidates in a matter of minutes, create codes and assign tests via invitation emails translated into 21 languages, view test results, review video interviews, export data into predefined excel models, download test reports in bulk, and much more.

If you need assistance integrating our system with yours, just let us know, and we will provide you with specialized services, such as single sign-on and API application.

If you choose, however, VTEST Partners may handle everything on your behalf. Don't hesitate to let us know. You'll still have access to the site, but now it'll be for looking at the final result. No need to do further than that!

#### Recruiting and rapid evaluation

While hiring, you need to quickly screen for and choose from exceptional candidates. Test invitations may be sent in batches of one to ten thousand in a matter of minutes once a user logs in, creates individual candidates on the platform, or uploads candidates using Excel with our master file.

Feel free to insert your own questions into the VTEST video interview in under three minutes. Just pick the right ones when you give the test.

View your test scores, certificates, and video interviews immediately after they finish the test.





#### **Custom reports, Custom services**

At VTEST, we prioritize client service. Our staff can assist you with a variety of tasks, such as selecting the suitable test, providing access to the appropriate management platform, and managing applicants, test sessions, and results, among others.

Utilizing our VTEST management platform will yield several benefits. If you wish to administer the platform, generate candidates, and assign tests, among other tasks, VTEST will provide user guides and training.

We will grant you access to the platform's capabilities and explain how far you can go with managing and categorizing your data.

Moreover, working with the VTEST support staff, we can supply you with on-demand customized reports that meet your exact specifications.

#### **Branding**

In an effort to provide worldwide customer value, VTEST may include your brand into the system. When a candidate logs in to take a test, your organization's logo will be shown in the bottom-left corner of the testing platform and at the top of the test report.

#### We care about data

VTEST takes every effort to ensure the openness of data processing and to adhere to the strictest confidentiality regulations in each nation. We will offer you with a comprehensive data protection agreement so that you may have confidence in our robust data policy.

To know more about VTEST privacy policy and data consent, please visit:

https://www.vtest.com/privacy-policy/	0







# selecting hiring promoting

#### **AUTHORIZED VTEST DISTRIBUTOR**

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